

Policy 4.58

Janelle Lyman

**From:** Greg Lineberry  
**Sent:** Thursday, November 12, 2009 10:18 AM  
**To:** Janelle Lyman  
**Cc:** Tracey Versteeg; Kathy Atwood  
**Subject:** FW: Brady Policy

Janelle,

The text of this training bulletin isn't in the current version of the policy manual that we are looking at on the intranet. Can you add the language below paragraph 1?

Thanks in advance,

Greg

updated &  
uploaded  
11/12  
J.C

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**From:** Kathy Atwood  
**Sent:** Wednesday, November 11, 2009 3:40 PM  
**To:** Greg Lineberry; Laura VanSlyck; Pete Grassi  
**Subject:** RE: Brady Policy

Greg,

I attached a copy of a training bulletin below. It was supposed to be an update to the policy manual under the Dishonesty or Untruthfulness section that added a whole paragraph about what will happen if you lied. I think it got in policy at one point but has disappeared. Not sure what happened.



2005-17.pdf

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**From:** Greg Lineberry  
**Sent:** Wednesday, November 11, 2009 11:41 AM  
**To:** Laura VanSlyck; Kathy Atwood; Pete Grassi  
**Subject:** Brady Policy

Attached is proposed language for the department's Brady policy under "brady policy.docx". The untruthfulness section is already in policy but attached for reference and also to suggest a location for the new policy in the manual.

Also attached is the Sno County Prosecutors PID guideline letter and the WASPC model policy that our proposed policy was derived from. Please review and note proposed changes and get those to Laura. Laura, when ready please get a draft to command staff.

ete, you will probably want to add some of the final to your SOP, and the memo checklist text as an appendix or in your forms directory but on our letterhead and going to the city as well as the county.

**Deputy Chief Greg Lineberry**

Everett Police Department

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<< File: PID Guidelines Memo - without list - FINAL - 02.09.pdf >> << File: PID Guidelines Memo Checklist - 02.09.pdf >>

<< File: Brady Policy.docx >> << File: Brady final model policy 2009.docx >>

**Training Bulletin 2005-17**

Date: October 14, 2005

To: All Personnel

Subject: **EVERETT POLICE DEPARTMENT POLICY MANUAL UPDATE**

4.55  
Section ~~4.55~~ Dishonest or Untruthfulness in the Everett Police Department Policy Manual has been updated as follows:

4.55 **4.55 DISHONESTY OR UNTRUTHFULNESS**

Employees shall not lie, give misleading information, or falsify written or verbal communications in official reports or in their actions with another person or organization when it is reasonable to expect that such information may be relied upon because of the employee's position or affiliation with this department. Employees shall truthfully, completely, and impartially report, testify, and present evidence in all matters of an official nature.

Any employee who, after being provided due process, is found to have purposely lied in an official document, or in an official report, or in an official interview or official investigation, is subject to immediate termination. Substantiated untruthfulness on the part of an employee outside of these circumstances may be corrected by the employee either voluntarily or by inquiry and therefore possibly lessen the sanctions to be imposed.

Unsubstantiated rumors or allegations of untruthfulness, such as "he said/she said" incidents, will not result in disciplinary action.

The Everett Police Department Policy Manual has been updated and is located on the Police Intranet.

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JAMES I. SCHARF  
Chief of Police

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DATE