

18.7 LESS LETHAL WEAPONS

Designated department personnel may carry less lethal weapons while on duty. Less lethal weapons for Patrol Operations are defined as 12-gauge Remington 870 Police shotguns, with rifle sights, distinctively marked, and loaded with "drag stabilized" Less Lethal rounds, referred to as "Stun-Bag Shotguns". Specialty Units may have other types and differently marked Less Lethal weapons.

Only those personnel who have attended and have successfully completed the eight hour Less Lethal Weapons and Ammunition training course are authorized to check out and utilized the "Stun-Bag Less Lethal Shotguns" and "bean-bag Drag Stabilized" rounds (ammunition). Officers authorized to carry less lethal/ and lethal weapons must first be instructed in the Everett Police Department Use of Force policies, with additional training covering medical treatment for subjects following force applications.

Prior to a shotgun becoming designated as a Stun-Bag Less Lethal Shotgun, a department shotgun armorer will inspect each gun for function and safety.

~~Only 12-gauge Remington 870 shotguns with rifle sights will be designated Stun-Bag Shotguns. No personally owned shotguns will be used with Less Lethal ammunition.~~

The procedures for the usedeployment of the Stun-Bag Less Lethal Shotgun can be found in the Procedures Manual.

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18.10 FIREARMS PROFICIENCY

It is the policy of this department that each officer qualify with their issued or approved handgun during two separate designated qualification quarters per year. Officers will also be required to satisfactorily participate in 2 ~~two~~ training quarters per year.

Officers carrying ~~shotguns or~~ CAR-15's must qualify semi-annually as designated by the Administrative Services Lieutenant.

Officers carrying Less Lethal shotguns must qualify annually. This qualification will take place during the first quarter (Jan-Mar) of each calendar year. Officers failing to meet the qualification requirements for Less Lethal shotguns will not be authorized to carry the weapon until such time that they meet the qualification requirements.

The required qualification course/format will be the responsibility of the Administrative Services Lieutenant, as approved by the Chief of Police. Officers must qualify on the designated qualification course before they are authorized to carry their primary or back up weapon(s).

Officers will train and/or qualify on authorized range days under the direction of a department firearm instructor.

Officers who participate, but fail to meet the minimum qualification requirements will be granted a thirty-day grace period. Administrative Services will coordinate basic firearm refresher training for those officers. Officers who fail to achieve qualification after attending firearm refresher training will be relieved from active duty and subject to disciplinary action for failure to comply with department policy.

Officers who fail to participate in the required quarterly training/qualification for handgun will be relieved from active duty assignment until the appropriate training/qualification is completed. Failure to participate may also result in disciplinary action for failure to comply with department policy. Officers failing to attend and meeting the minimum qualification requirements for the Less Lethal shotgun, CAR-15 or other department issued firearms, will not be authorized to carry those weapons on duty. Those weapons, except for those specifically assigned to the TAC Team, will be immediately turned in to the department armorer.

Officers on limited duty or disability may have the qualification requirements waived by the Administrative Services Lieutenant. Officers returning from disability or limited duty must qualify prior to returning to a regular assignment if they are not current with the qualification/training standard.

Officers requesting reinstatement to carry the CAR-15 will be required to qualify after a demonstrated proficiency test covering break down, cleaning, reassembly of the weapon, along with knowledge and skill to recognize and clear malfunctions.

Officers requesting reinstatement to carry the ~~shotgun or~~ other department issued firearms will be required to meet similar standards.

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Some specialty units (SWAT) may have firearms unique to those units/assignments (sniper rifles, etc). Training, qualification, policies, and procedures for those specialized weapons are found in the SOP for those specialty units.

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Proposed VirTra Policy

18.13 per GL

It is the policy of this department that all sworn personnel will receive marksmanship and scenario based training through the use of the Virtual Training (VirTra®) Simulator (IVR-300 System). The Virtual Training Simulator shall be utilized to maintain and enhance basic firearms handling as well as decision making skills through the use of marksmanship courses of fire and scenario based training.

All sworn personnel shall attend quarterly training provided through the use of the VirTra® Simulator

Only those officers designated as VirTra® Operators are authorized to operate the VirTra® Simulator to provide training to sworn personnel. A review of the Department's "Use of Force" / "Use of Deadly Force" policies shall be completed by all sworn personnel prior to any scenario based training on the VirTra® simulator.

The VirTra marksmanship and scenario based training for each quarter shall be approved by the Administrative Services Lieutenant.

Only those weapons (~~Handgun~~handgun, Rifle/rifle, Taser®, etc.) specifically modified for use with the VirTra® system shall be used or permitted in the designated training area. All other weapons and ammunition shall be secured elsewhere.

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All ~~Any~~ sworn officers failing to complete the required ~~Quarterly~~ quarterly Simulator Training training may be ~~is~~ may be subject to disciplinary action for failure to comply with Department policy.

Officers that miss quarterly simulator training due to disability leave, military leave, etc. will make up the previous simulator scenario at the following quarter's training session.

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