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3/9/12*

Back-up Weapon Proposed Policy Changes.

Current EPD Policy 18.2 with proposed changes:

BACK-UP AND OFF-DUTY WEAPONS/FIREARMS

Backup Firearms

Officers are authorized to carry a single ~~A second~~ or back-up weapon firearm authorized, but only upon meeting specific department approval. It must be capable of holding a minimum of five (5) rounds in a cylinder or magazine, meet the caliber standards (380 caliber through 45 caliber), that being the ~~and passing~~ of the departmental armorer's inspection. The officer must ~~passing~~ a written test (one per weapon), a short practical exam (one per weapon) covering loading/unloading, field stripping, cleaning/lubrication of the weapon and the designated "Back-up" weapon/firearm of the qualification course. The written test need only be completed once and practical exam need only be completed once for each weapon, and meeting the minimum caliber standard (~~-380-caliber~~)

Officers who have met the requirements noted above for carrying a back-up weapon, shall qualify with their respective back-up weapon semi-annually (qualification quarters) only on the designated Back-up weapons course of fire and on the designated qualification days of each quarter of the calendar year.

Officers who participate, but fail to meet the minimum qualification requirements for a "Back-up" backup firearm by the last qualification date for the quarter will not be authorized to carry the weapon until such time as they meet or exceed the minimum qualification requirements.

Officers who fail to participate in the required bi-yearly qualification for a "Back-up" backup firearm will be denied authorization to carry that particular firearm, until they have qualified. It shall be the responsibility of the officer's immediate supervisor to ensure that no unauthorized "back-up" backup firearm is carried by the officer. Re-instatement of authority to carry the "Back-up" backup firearm will commence upon meeting or exceeding the minimum requirements for the preceding qualification quarter.

Any officer that chooses to carry a personally owned ~~weapon-firearm~~ for back-up use is required to furnish his/her own ammunition for the qualification course and for use of the ~~weapon/firearm~~ while on duty. The department armorer must approve all ammunition.

Department Firearms, Off-duty Carry

The carrying of an off-duty ~~weapon-firearm~~ and police identification is encouraged but not mandated. An officer who elects not to carry a ~~weapon-firearm~~ while off-duty shall not be subjected to disciplinary action if an occasion should arise in which the officer could have taken law enforcement action if armed and did not. Department owned handguns are authorized to carry while off-duty.

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18.7 LESS LETHAL WEAPONS

For department personnel who are authorized to carry less lethal weapons, the following standards apply:

Designated Department personnel may carry less lethal weapons while on duty only after they have been trained and authorized by the department to use that particular tool. Less lethal weapons for Patrol Operations are defined as 12-gauge Remington 870 Police shotguns, with rifle sights, distinctively marked, and loaded with "drag stabilized" Less Lethal rounds. Specialty Units may have other types and differently marked Less Lethal weapons that, when used under normal and accepted procedures, are not likely to cause death or serious physical injury.

Use of less lethal weapons is subject to the Department's use of force policies.

Only those personnel who have attended and have successfully completed the eight hour Less Lethal Weapons and Ammunition training course are authorized to check out and utilize the "Less Lethal Shotguns" and "Drag Stabilized" rounds (ammunition). Officers authorized to carry less lethal and lethal weapons must first be instructed in the Everett Police Department Use of Force policies, with additional training covering medical treatment for subjects following force applications.

Prior to a shotgun becoming designated as a Less Lethal Shotgun, a department shotgun armorer will inspect each gun for function and safety.

No personally owned shotguns will be used with Less Lethal ammunition.

The procedures for the deployment of the Less Lethal Shotgun can be found in the Procedures Manual.

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18.12 ~~TASER Electronic Control Device~~ ELECTRONIC CONTROL DEVICE (ECD)

The ~~TASER X-26~~ is an electronic control device that fires two probes up to a distance of 25 feet, transmitting pulsed energy into the central nervous system of the target, causing immediate incapacitation. It also acts as a touch stun system, when brought into immediate contact with the subject's body.

The ~~TASER X-26~~ is considered a non-lethal weapon. The ~~TASER X-26~~ will only be used by authorized, trained personnel, within the guidelines of the Everett Police Department Use of Force Policy and additional guidelines established herein (15.3 Use of Force Policy).

All Sergeants and Officers assigned to the Patrol Operations Division, will be required to carry the ~~an TASER~~ ~~Taser~~ Electronic Control Device (ECD), and are required to successfully complete the eight-hour ~~manufacturer's recommended~~ ~~recommended~~ TASER ~~Taser~~ ECD-user course of the manufacturer of the ECD used and pass the written and practical exams. Officers who participate, but fail to successfully pass the written and/or practical exams user course, will be granted a thirty-day grace period during which they will not carry an ~~Taser~~ ECD.

Administrative Services will coordinate the retraining process for those officers. Officers who fail to achieve qualification after attending re-training will not carry an ~~Taser~~ ECD, and may be subject to disciplinary action for failure to comply with department policy. Personnel will also be required to pass a subsequent annual re-certification program. Failure to successfully complete and pass the annual re-certification will result in immediate revocation of this device. Personnel failing to successfully complete the annual re-certification, will be required to attend and successfully complete remedial training per Everett Police Department Policy 3.7 (Remedial Training).

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11/30/12

Back-up Weapon Proposed Policy Changes.

Current EPD Policy 18.10 with proposed changes

FIREARMS PROFICIENCY

It is the policy of this department that each officer ~~qualifies~~ qualify with their issued or approved handgun during two separate designated qualification quarters per year. Officers will also be required to satisfactorily participate in ~~2~~ two training quarters per year.

Officers carrying shotguns or CAR-15's must qualify semi-annually as designated by the Administrative Services Lieutenant.

The required qualification course/format will be the responsibility of the Administrative Services Lieutenant, as approved by the Chief of Police. Officers must qualify on the respective designated qualification course before they are authorized to carry their primary or back-up ~~weapon~~ firearm(s).

Officers will train and/or qualify on authorized range days under the direction of a department firearms instructor.

Officers who participate, but fail to meet the minimum qualification requirements with their issued firearms will be granted a thirty-day grace period. Administrative Services will coordinate basic firearm refresher training for those officers. Officers who fail to achieve qualification after attending firearm refresher training will be relieved from active duty and subject to disciplinary action for failure to comply with department policy.

Officers who fail to participate in the required quarterly training/qualification for handgun by the last qualification date of the quarter will be relieved from active duty assignment until the appropriate training/qualification is completed. Failure to participate may also result in disciplinary action for failure to comply with department policy. Officers failing to attend and meeting the minimum qualification requirements for the shotgun, CAR-15 or other department issued firearms, will not be authorized to carry those weapons on duty. Those weapons, except for those specifically assigned to the TAC Team, will be immediately turned in to the department ~~Armorer/armorer~~.

Officers on limited duty or disability may have the qualification requirements waived by the Administrative Services Lieutenant. Officers returning from disability or limited duty must qualify prior to returning to a regular assignment if they are not current with the qualification/training standard.

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3/9/12*

Back-up Weapon Proposed Policy Changes.

Officers requesting reinstatement to carry the CAR-15 will be required to qualify after a demonstrated proficiency test covering break-down, cleaning, reassembly of the weapon, along with knowledge and skill to recognize and clear malfunctions.

Officers requesting reinstatement to carry the shotgun or other department issued firearms will be required to meet similar standards.

Kathy Dockins

From: Joe Neussendorfer
Sent: Wednesday, August 29, 2012 11:37 AM
To: Kathy Dockins
Subject: FW: accidental discharge policy / procedure changes

Kathy,

Can you make the noted changes to the policy and procedures manuals? Thanks.

Joe

From: Dan Templeman
Sent: Wednesday, August 29, 2012 8:28 AM
To: Joe Neussendorfer
Subject: FW: accidental discharge policy / procedure changes

Joe –

You are now approved to have Kathy insert these changes into our policy and procedure manuals.

I will forward to David and Mark to share at their patrol operations meeting.

Dan

From: Joe Neussendorfer
Sent: Wednesday, August 08, 2012 11:15 AM
To: Dan Templeman; Kathy Atwood; Mike Campbell
Subject: accidental discharge policy / procedure changes

Our command staff discussion regarding the handling of accidental discharge incidents also identified some policy and procedure language that needed to be cleaned up. I'm listing the proposed changes for your review and any additional notifications that are necessary. Please let me know if the changes are approved and I will have Kathy D. update both manuals.

Policy

Chapter 18 AUTHORIZED WEAPONS

18.1 FIREARMS

All sworn personnel will receive training from a departmental firearm instructor prior to receiving a departmental issued firearm. These same individuals will receive and demonstrate an understanding of this department's Use of Force Policy and related directives before being authorized to carry any weapon.

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8/29/12*

All weapons including handguns, rifles, shotguns, expandable batons, Tasers and chemical agents shall be used only when necessary in the performance of duty or in training. Discharge or use of any weapon other than in training, requires an incident report and a ~~Sergeants Force Report~~ Supervisor's Use of Force or Pursuit Review in the circumstances describing the use and cause for use.

Procedure

3.26 DISCHARGE OF FIREARM BY OFFICER: NO DEATH OR INJURY

CHECKLIST:

- The patrol officer must notify the patrol supervisor whenever a firearm is discharged. The patrol supervisor shall respond to the scene whenever an officer discharges a firearm for any reason.
- The patrol supervisor shall contact the duty lieutenant as soon as possible explaining the circumstances of the discharge. (The duty lieutenant shall notify the Command Staff immediately).
- Secure the scene and search for any possible injuries and locations of projectile impact.
- If appropriate, contact the crime scene investigators to assist in determining projectile trajectories and impact. Every effort must be made to account for each discharged round.
- Obtain statements from witnesses, if appropriate.
- Involved officers will complete an incident report.
- The involved officer's immediate supervisor will initiate a Supervisor's Use of Force or Pursuit Review and forward it up the chain of command.

Reports must be completed prior to the securing of duty status by officers involved.