

Chapter 17 OFFICER INVOLVED SHOOTING

policy

17.1 OFFICER INVOLVED SHOOTING – NO INJURY

When a shooting incident occurs and there is no death or injury involved the involved officer will immediately notify his/her supervisor. The officer will submit an incident report before leaving 'on duty' status.

The officer shall request a supervisor to the scene. The supervisor shall notify the on-duty Patrol Lieutenant or Operations Duty Officer, as well as calling out other personnel as needed.

The Patrol Lieutenant shall immediately respond to the scene of the incident to complete an incident assessment. A report shall be submitted to the Division/Sector Captain prior to leaving duty status. The Patrol Lieutenant will see that all other reports are submitted prior to leaving duty status.

The Command Duty Officer will be notified immediately, and will decide on all subsequent notifications.

17.2 OFFICER INVOLVED SHOOTING – INJURY

In the event of an officer-involved shooting incident that results in a death or injury, consult Procedures Manual Section 3.21 (Law Enforcement-Involved Fatal or Serious Injury Incidents: Patrol Supervisor's Checklist) and Section 22.0 (S.M.A.R.T.).

~~The officer shall, if capable, immediately determine the physical condition of any injured person and render first aid when appropriate, request medical aid, and notify dispatch of the incident location.~~

~~A shift supervisor and Patrol Lieutenant/ODO shall immediately respond to the scene of the incident to complete an incident assessment. The Patrol Lieutenant/ODO will contact a Command Duty Officer to determine an investigative plan that may include activation of the Snohomish County Multiple Agency Response Team (S.M.A.R.T.).~~

~~The officer will remain at the scene (unless injured) until the arrival of supervision. The officer will fulfill immediate demands of the situation that may consist of but are not limited to pursuing outstanding suspects, seeking medical aid for wounded persons, and securing evidence.~~

~~If the incident involves the discharge of a weapon by an employee and/or it is determined that the weapon needs to be secured as evidence, it is suggested that the employee remain armed until they have been taken from the scene to a law enforcement facility. It is also recommended that the weapon/s not be removed from the employees until a replacement is available.~~

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2/15/13*

Exception:

~~When in the opinion of the supervisor, it would be inappropriate for the employee to remain armed, no replacement weapon shall be provided.~~

~~The involved officer will provide the on scene supervisor with a verbal report. The verbal report shall consist only of that information needed to secure the scene and to follow-up and apprehend any perpetrators of the crime who may be at large. The department will immediately inform the officer/s involved in the incident that they have rights to be allowed immediate access to any of the following:~~

~~The Association's attorney
The officer's personal attorney
Their spouse / significant other
A psychologist, personal or departmental
Clergy of the officer's choosing
The department's peer counselors~~

~~A written report will be prepared after consultation with the department's legal counsel. This report will not be required until a minimum 24 hours have lapsed.~~

~~NOTE: In beginning the report, the officer involved should always state for the record the following:~~

~~"This report is prepared by me pursuant to departmental requirements and through its submission I do not intend to waive any of my constitutional rights with regards to any possible criminal or civil liability."~~

17.3 POST TRAUMATIC INCIDENT

Any Police Department Employee involved in any police action resulting in a serious injury or death, will be assigned to "Administrative Duty" by the Chief of Police pending the review process. The assignment to administrative duty is not to be construed as punishment or that the employee has acted improperly.

All employees directly involved in any police action resulting in a serious injury or death shall make a written report, after consultation with the department's legal counsel. The report will not be required for completion until a minimum of 24 hours has lapsed.

The Departmental psychologist will be notified as soon as possible of any police actions that result in serious injury or death. An appointment will be made for the employee by police administration. Attendance at the appointment is required prior to the return to line duty.

In cases where any person has been seriously injured or killed as a result of a police action by an employee, all associated officers (Officers, Fire Department, Dispatch) may be required to attend a Critical Incident Stress Management Debriefing.

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The officer shall request a supervisor will respond to the scene. The supervisor shall notify the on-duty Patrol Lieutenant or Operations Duty Officer, as well as calling out other personnel as needed.

The Patrol Lieutenant or Operations Duty Officer shall immediately respond to the scene of the incident to complete an incident assessment and will brief the sector captain prior to leaving the scene. A report shall be submitted to the Division/Sector Captain prior to leaving duty status.

The Patrol Lieutenant or Operations Duty Officer will see that all other reports are submitted prior to leaving duty status.

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The Command Duty Officer will be notified immediately, and will decide on all subsequent notifications.

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8/29/13

In all cases where any person has been seriously injured or killed as a result of police actions by an employee, the involved employee and his/her family will have access to the services of the department chaplain. The department chaplain services are not related to the departmental investigation of the incident and nothing discussed will be divulged to the department.

The involved employee shall not discuss the incident with anyone except the Department's designated attorney, the employee's personal and/or Association attorney, their spouse, a psychologist, the chosen clergy, department peer counselors, and those assigned to investigate and debrief the employee as related to the incident.

Non-investigative personnel of our department will be in attendance at the scene. Officers should realize the Chief of Police, or his designee, is present for the needs of the employee and the employee's family.